



**PASTOR RECRUITMENT
INFORMATION FOR APPLICANTS**

BRIEF CONTEXT AND SCOPE

Founded in 1978, the Perth Chinese Christian Church was the first Chinese Christian Church in Western Australia serving and reaching out to the people of Chinese background. We are interdenominational and we also embrace people from other ethnic backgrounds. The Main church of PCCC has three congregations English, Mandarin, and Cantonese. The South branch, which started in 1991, has two congregations – English and Chinese (Mandarin/Cantonese combined).

Perth Chinese Christian Church operates a team ministry amongst its pastors who minister the whole church but have specific pastoral responsibility for individual congregations.

This congregation started in 1998, has a regular attendance of sixty (60) members, predominantly young adults.

JOB DESCRIPTION

PRINCIPAL FUNCTION: The Pastor, together with the Board of Elders, shall provide spiritual leadership of the Church and shall shepherd the flock in accordance with scriptural teachings and the objects and Doctrines of the Church. (Constitution Article 5.2)

ENGLISH PASTOR RESPONSIBILITY:

The Pastor is to be responsible primarily for the overall pastoral care of the congregations with additional responsibilities in supporting other pastors within the church.

SUPERVISION:

The Pastor is directly accountable to the Board of Elders of the Church.

SPECIFIC DUTIES

- Proclaim the Gospel through preaching the Word of God primarily in the English Congregation but also in other congregations.
- Teach Biblical truths in small groups, seminars, workshops and one-on-one ministry to promote Christian growth and maturity and give positive leadership input into the lives of members of the congregation.
- Coordinate the preaching and speaking rosters of the congregation and invite speakers as required in accordance with the Constitution of the Church.
- Provide pre-marital counselling, perform wedding ceremonies, conduct funeral services, and deal with relevant paperwork to fulfill these requirements.
- Provide pastoral care for the sick, visit members/worshippers, and deliver spiritual counsel to those who are hospitalized or grieving.
- Monitor and support all groups and activities of congregations under his/her care.
- Conduct baptism classes, membership classes, baptisms and child dedication as required.
- Other duties as required by the Board of Elders.

Footnote: The pastor will be expected to drive in order to carry out his/her duties

ESSENTIAL CRITERIA

- Be of good standing within and outside the church.
- Demonstrate the qualifications, as set out in 1 Timothy 3:1-7, Titus 1:7-9, and show evidence of shepherding, preaching and teaching gifts as set out in Ephesians 4:11-12.
- Hold a theological degree from a recognized theological seminary/ Bible college acceptable by Board of Elders.
- Submit written evidence that he/she has practical experience in preaching and Christian service or specialized ministry.
- Is expected to be committed to equipping the saints to see them grow into mature people of God.
- Work effectively in a multifaceted and multicultural ministry.
- Be fluent in English

PREFERABLE CRITERIA

- Be experienced in working with people from diverse Chinese backgrounds.
- Able to converse in Mandarin and other Chinese dialects.

Footnote: For overseas applicants the selection criteria may vary due to immigration regulations.